

**Table 1. Student Responses to the Team Performance Survey (TPS)**

Students' Team Performance Survey instrument	Every Time or Almost Every Time			
	2017 (%) (n=58)	2018 (%) (n=53)	2019 (%) (n=42)	Total Average (%) (n=153)
My team resolved many conflicts by compromising between team members, with each one giving in a little.	88	98	86	91
My team actively elicited multiple points of view before deciding on a final answer.	90	96	93	93
Team members encouraged one another to express their opinions and thoughts.	100	98	98	98
Team members shared and received criticism without making it personal.	95	100	93	96
Different points of view were respected by team members.	100	98	93	97
Often members helped a fellow team member to be understood by paraphrasing what he or she was saying.	86	91	88	88
My team used several techniques for problem solving (such as brainstorming) with each team member presenting his or her best ideas.	91	100	90	94
Team members worked to come up with solutions that satisfied all members.	98	100	98	98
All team members consistently paid attention during group discussions.	95	90	86	90
When team members had different opinions, each member explained his or her point of view.	100	100	93	98
Team members listened to each other when someone expressed a concern about individual or team performance.	98	98	90	95
Team members willingly participated in all relevant aspects of the team.	95	96	88	93
Team members resolved differences of opinion by openly speaking their mind.	97	98	88	94
Team members used feedback about individual or team performance to help the team be more effective.	88	96	85	90

Team members seemed attentive to what other team members were saying when they spoke.	98	98	93	96
All team members made an effort to participate in discussions.	97	90	90	92
Members who had different opinions explained their point of view to the team.	95	98	95	96
Team members were recognized when something they said helped the team reach a good decision.	97	98	90	95

Abbreviations: n = number of participants

TPS scale: every time, almost every time, occasionally or sometimes, almost never, never